



Job Description

Job Title: GWS Laborer
Department: Gas, Water, Sewer
Reports To: Foreman
FLSA Status: Non-exempt

Summary: Performs maintenance duties for LUS distribution and collection systems by performing the following duties.

Duties/Responsibilities: Operates a variety of tools/equipment in the construction, repair, maintenance, installation and replacement of utility gas, water and wastewater facilities and systems.

Performs manual duties in support of distribution and collection system construction or maintenance crews. Typical duties include, but are not limited to:

- Responds to complaints regarding gas, water, and sewer leaks and repairs.
- Installs gas, water, and sewer taps/lines.
- Repairs gas, water, and sewer lines or parts.
- Performs general labor activities.
- Drives CDL required vehicles.
- Under direct supervision, performs various maintenance and repair duties on equipment.
- Subject to emergency call-out and stand-by.
- Other duties as assigned.

Required Skills/Knowledge:

- Acknowledge and adhere to all regulatory and LUS policies, procedures, and guidelines.
- Acknowledge and adhere to all state and federal laws.
- Regular attendance at work.

- Perform duties safely without endangering self, others, and the public.
- Ability to read and understand instructions and job-related material.
- Ability to read and write.
- Ability to follow instructions.
- Ability to deal with the public.
- Ability to accept the responsibility for accuracy of work.
- Ability to skillfully use hand tools or machines needed on the job.
- Ability to work outside and be exposed to noisy places, fumes, chemicals, toxic substances, and machinery.
- Ability to be exposed to weather conditions that are cold, hot, rainy, snowy, and windy.
- Ability to establish and maintain effective working relationships with the public, coworkers, and superiors.

Education, Experience, and Qualifications:

- High school diploma or general education degree (GED).
- Valid State of Tennessee Class A Commercial Driver's License or the ability to obtain before the trainee advances past the first training period pay step.
- Successfully pass the State of Tennessee Grade 2 Distribution and Collection License and Gas OQ once the employee is eligible to sit for testing.

Physical Requirements:

- Ability to lift 0 – 75 pounds
- Ability to walk and stand for 8 hours a day.
- Ability to stoop, kneel, and crouch for long periods of time.
- Ability to talk, see, hear, smell, reach, handle and feel.
- Specific vision abilities required by this job including distance vision, peripheral vision, depth perception and ability to focus.

Work Environment:

While performing the essential duties of this job, the employee is regularly exposed to moving mechanical parts, outside weather conditions, and vibration. May have to work in confined spaces. The employee is occasionally exposed to wet and/or humid conditions; precarious places; animals (spiders, ants, snakes, dogs); extreme cold; extreme heat; fumes or airborne particles; toxic or caustic chemicals; and explosives. The noise level in the work environment is usually moderate to very loud. Work environment can be dirty with unpleasant odors.

Other:

He/She shall have a reasonable knowledge and experience in human relations in order to have the ability to handle personnel and maintain good public relations with the general public and the Utility's customers.

Scheduled and non-scheduled overtime may be required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the job.

The job description is not intended to be all-inclusive. An employee will also perform other reasonably related business duties as assigned by immediate supervisor and other management as required. The employee in this job must be knowledgeable about and follow LUS's safety policies and procedures as described in the company safety manual. By its very nature, the distribution of utilities must continue to the greatest extent possible uninterrupted. Therefore, overtime during outage or other emergency situations may be required.

Lawrenceburg Utility Systems reserves the right to revise or change the job responsibilities as the need arises. This job description does not constitute written or implied contract of employment.